

Pasco County Tax Collector Supplemental Benefits

Presented by **BeneComSM**

Your Dedicated Benefit Education & Enrollment Specialists!

Government Benefits
For Government Employees



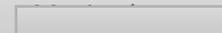


Allstate
BENEFITS

Customer Focused,
Value Driven



Supplemental Benefits





Group Accident Plan



Group Accident



Pays Cash Benefits Directly to you!

Accident coverage gives financial protection with cash benefits paid directly to you.

Benefits

- | | | |
|-------------------------------------------|-------------------------------------------------------------------------------------|---------------------------------------------------|
| • Accidental Death | Up to \$70,000 - or \$175,000 if common carrier | |
| • Dismemberment | Up to \$70,000 | |
| • Dislocation or Fracture | Up to \$8,000 (\$24,000 for open reduction) | |
| • Hospital Confinement | \$400/day per person up to 365 days | |
| • Intensive Care | \$800/day per person up to 180 days | |
| • Initial Hospital Confinement | \$2,000 pays once per covered person per year | |
| • Ambulance | \$400 ground, \$1,200 air | |
| • Accident Treatment | \$200 Physician
\$200 Urgent Care
\$200 Emergency Room | } *plus any additional benefits applicable |
| • Follow up Treatment | \$150/day x6 per person per accident | |
| • Outpatient Physician Treatment | \$50/day – 2/person/yr, 4/EE+dependents/yr max
(\$100/year or \$200/year) | |
| • “dr visit” for accident or preventative | | |

Group Accident 2 - continued



Benefits

- **Lacerations** per accident **\$150**
- **Burns** ≤15% or ≥15% **\$300** or **\$1500**
- **Skin Graft** pays % of burn benefit **50%**
- **Brain Injury Diagnosis** **\$900**
- **Paralysis** **\$22.5k** para **\$45k** quad
- **Coma w Respiratory Assist** **\$30,000**
- **Blood and Plasma** **\$900** per person/accident
- **General Anesthesia** **\$300**
- **Epidural, Pain management** **\$150** per person/accident
- **Appliance** (crutch/walker/wheelchair) **\$375** per person/accident
- **Medicine** **\$15** otc or RX
- **Physical Therapy** **\$90/visit x6 visits**
 - Includes Chiropractic! *per person per accident
- **Non-Local Transport** **\$750** x3 trips per accident
- **Home/Vehicle Mod's** **\$1500** per person/accident
- **Ruptured Disc Surgery** **\$1500**
- **Misc. Surgery** **\$300**
- **Eye Surgery** **\$300**
- **Broken Tooth** **\$300** excludes chew/bite
- **Open Abdomin/Thoracic SX** **\$3000**
- **Medical Supplies** **\$15** otc supplies
- **Prosthesis** 1 or 2 devices **\$1500/\$3000**
- **Rehabilitation Unit** (60 day max yr) **\$300/day** 30 days
- **Family Member Lodging** **\$300** day 100 + miles
- **Post-Accident Transportation** **\$600** carrier 250 + miles
 - **Post 3+ day confinement**
- **Tendon, Ligament, Rotator Cuff, Knee Cart. Surgery** surgery/exploratory **\$1500/\$450**
- **C.T. Scan or MRI** **\$300** per person/year

Group Accident 2

Key Features

- Guaranteed Issue coverage, meaning no medical questions to answer
- Coverage available for dependents
- Coverage may be continued when you retire or leave the County.



MODE	EE	EE + SP	EE + CH	F
Bi-weekly *(pre-tax savings illustration)	\$11.48 *2.58	\$19.84 *4.46	\$24.80 *5.58	\$31.76 *7.15

*See BeneCom Representative & brochure for full details and rates



Group Supplemental Health Insurance “SHOP” Policy

from Allstate Benefits



Group SHOP



Pays Cash Benefits to You!

Supplemental coverage with cash benefits to help pay for out-of-pocket hospital expenses!

Benefits

- Initial Hospital Confinement 24 hrs admitted \$830 per person / per year
- Daily Hospital Confinement \$330/day (per person up to 6 months per incident)
- Intensive Care \$330/day (per person up to 6 months per incident)
- Outpatient Emergency Room (Accident) \$415 per visit (2 per year / per person)
- Inpatient Physician's Treatment \$41 daily (matches same number of days in the hospital)
- Non-Local Transportation \$249 per trip (beyond 100 miles) 3 max
- Ambulance Services \$249 per trip (3 trips per person/ per year)
- Surgery & Anesthesia (in or outpatient) up to \$825/surgery +25% for anesthesia
- At Home Nursing \$83 day / 30 visits

- Outpatient Physician Treatment \$41/day (EE 5 visits, EE/spouse or children 10 visits, Family 15 visits)
 - "Dr office visit" \$205, \$410, or \$615 annually!

Benefits increase by 5% after the first coverage year & each coverage year thereafter for the next 5 years

Group SHOP



Features

- Supplemental coverage that can help pay for out-of-pocket hospital expenses
- No maximum issue age
- Benefits paid directly to insured, unless assigned elsewhere

BI-WEEKLY RATES

* A Pre-tax Savings illustration

Ages	EE	EE * SP	EE & CH	F
18-35	\$14.76 *3.32	\$30.15 *6.78	\$25.81 *5.81	\$39.42 *8.86
36-49	\$17.28 *3.89	\$32.74 *7.37	\$27.52 *6.19	\$42.44 *9.55
50-59	\$21.52 *4.84	\$42.12 *9.48	\$31.52 *7.09	\$51.54 *11.59
60-64	\$28.76 *6.47	\$57.50 *12.93	\$38.06 *8.56	\$66.10*14.87
65+	\$38.52 *8.67	\$77.02 *17.33	\$47.86 *10.77	\$85.54 *19.25

*see BeneCom representative & brochure for full policy and premium details



Allstate
BENEFITS

Protection for
out-of-pocket
expenses upon a
positive diagnosis



Critical Illness Insurance

BeneComSM



Group Critical Illness, plan 2 Pays Cash Benefits to You!



Critical Illness coverage provides a lump-sum cash benefit to give financial support when needed the most.

Dependents receive 50% of your benefit.

Benefits

- **Heart Attack** **\$20,000**
- **Stroke** **\$20,000**
- **End Stage Renal Failure** **\$20,000**
- **Major Organ Transplant** **\$20,000**
- **Coronary Artery Bypass** **\$ 5,000**
- **Second Event Benefit** **Included**
- **Waiver of Premium *** **employee only**

- **Advanced Alzheimer's** **\$ 20k**
- **Advanced Parkinson's** **\$ 20k**
- **Benign Brain Tumor** **\$ 20k**
- **Coma** **\$ 20k**
- **Complete Loss of Hearing** **\$ 20k**
- **Complete Blindness** **\$ 20k**
- **Paralysis** **\$ 20k**

***More benefits included in brochure!**

See Benecom Representative & Brochures for full benefit details.



Critical Illness, plan 2



Benefits

Wellness benefit of **\$50 per covered person** per year

***MANY EXAMS QUALIFY, see your BeneCom representative or Allstate brochure for details!**



Critical Illness premium, plan 2 (*pre-tax savings included) - non-tobacco shown
 \$0 premium for children to be included



Bi-weekly Rates		(*A pretax savings illustration)
AGES	EE, EE+CH	EE+SP, F
18-29	\$2.44 *0.55	\$3.54 *0.80
30-39	\$4.12 *0.93	\$6.64 *1.49
40-49	\$7.46 *1.68	\$12.54 *2.82
50-59	\$13.60 *3.06	\$21.82 *4.91
60-64	\$19.34 *4.35	\$30.68 *6.90
65+	\$33.36 *7.51	\$52.24 *11.75

\$0 premium for children age 26 and under, AND you get \$50 per person for wellness benefit

*see BeneCom representative & brochure for full policy and premium details



Allstate[®]
BENEFITS

Protection for the
treatment of cancer and
29 specified diseases



Cancer Insurance & 29 specified diseases from Allstate Benefits

BeneComSM



Group Cancer Insurance



In addition to Cancer, this plan covers all of the following specified diseases to help with the cost of treatments and expenses:

- Muscular Dystrophy, Amyotrophic Lateral Sclerosis (Lou Gehrig's), Poliomyelitis, Multiple Sclerosis, Encephalitis, Rabies, Tetanus, Tuberculosis, Osteomyelitis, Diphtheria, Scarlet Fever, Cerebrospinal Meningitis (bacterial), Brucellosis, Sickle Cell Anemia, Thalassemia, Rocky Mountain Spotted Fever, Legionnaire's Disease (confirmed by culture or sputum), Addison's Disease, Hansen's Disease, Tularemia, Hepatitis (Chronic B or C with liver failure or Hepatoma), Typhoid Fever, Myasthenia Gravis, Reye's Syndrome, Primary Sclerosing Cholangitis (Walter Payton's Liver Disease), Lyme Disease, Systemic Lupus Erythematosus, Cystic Fibrosis, Primary Biliary Cirrhosis.

29 additional diseases covered

Guarantee Issue – No health Questions

Pre X covered after 12 months*

pre-x can be waived if currently on Aflac*

*See BeneCom representative for details on waiting periods if you have current Aflac cancer coverage



Group Cancer Insurance



Cancer coverage pays you a cash benefit to help with the costs associated with treatments – and more importantly – to empower you to seek the care you need.

Benefits

Hospital Confinement

- Continuous Hospital Confinement \$200 day
- Extended Benefits no lifetime limit \$200 day
- Government/Charity Hospital \$200 day
- Private Duty Nursing Services \$200 day
- Extended Care Facility \$200 day
- At Home Nursing \$200 day
- Hospice Care - home or center \$200 day

Radiation/Chemotherapy

- Radiation/Chemo \$10,000
- Blood, Plasma, and Platelets \$10,000

Surgery & Related Benefits

- Surgery inpatient/outpatient \$1,500/\$2,250
- Anesthesia % of surgery 25%
- Ambulatory Surgical Center \$250 daily
- Second Opinion \$200
- Bone Marrow/Stem Cell Transplant up to \$2,500

Transportation & Lodging

- Ambulance \$100
- Non-Local Transportation .40 cents mile
- Outpatient Lodging \$50 day
- Family Lodging/Transportation \$50 day/.40 mile

*See BeneCom Representative & Brochure for full details and rates.

Group Cancer

Benefits

- Physician's Attendance \$50 day
- Physical or Speech Therapy \$50 day
- Experimental Treatment \$5,000 /12 mo
- Prosthesis \$2,000
- Comfort/Anti-Nausea \$200
- **Cancer Initial Diagnosis Benefit \$5,000**
- Intensive Care Benefit any reason \$ 200 day/45 days



Cancer Screening Benefit

\$100 per person per year!

*many exams qualify : see your representative & brochure for details

	EE	F
Bi-weekly	\$11.08	\$19.02
*Pre-tax savings illustration	*2.49	*4.28

*see BeneCom representative & brochure for full policy and premium details

Life Insurance

Term to Age 100



**underwriting may be required for late entrants*

- **Employee's** can purchase up to \$100,000 guaranteed issue
- Employee's **working spouse** - up to \$30,000 guaranteed issue
- Employee's **non-working spouse** – up to \$10,000
- Employee's **Children** – up to \$20,000

- Guaranteed level premium to age 100, coverage to age 100! RATES NEVER CHANGE

- Term to Age 100 Life Insurance pays a lump-sum cash benefit if an insured dies before age 100. The death benefit is designed to remain level to age 100.

*The Death Benefit is guaranteed for 5 years, after which an enhancement Rider is built in to keep policy level until age 100. (details on policy available via BeneCom & Allstate)

*GI ages 18-70, simplified issue ages 71-80 (child GI ages 18+under, SI ages 18-25)

Aflac Voluntary Benefits

Aflac Dental
Supplement
&
Short Term
Disability



Dental Essentials Supplement



- You Choose Your Dentist! & You and your dentist choose the treatment plan!
- NO annual deductible or co-pays
- Aflac Dental pays benefits regardless of any other plan
- POLICY YEAR MAXIMUM \$2,100 per person | per calendar year, then reset, plus:
 - Aflac’s Annual Maximum Building Benefit *increases each covered person’s Max \$150 year* up to a **\$750 Maximum** per Covered Person additional coverage at no additional cost!

Preventative	No waiting Period	\$25-\$45
Filings & Basic Services	3 months	\$25-\$390
Pain Management	3 months	\$45-\$215
Other Preventative Services	6 months	\$30-\$175
Oral Sx, Gums, Prosthetic repair	6 months	\$40-\$1,300
Crowns and Major Services	12 months	\$30-\$605
Major Prosthetic Services	24 months	\$75-\$780

Bi-weekly rates	Employee	Employee +child(ren)	Employee +Spouse	Family
*pretax savings illustration	\$10.74 *2.42	\$18.78 *4.23	\$18.90 *4.25	\$27.06 *6.09

Short Term Disability



- Cash benefits to use how you need, when you need it the most!
- Choose the plan that fits your needs.
- Guaranteed Issue, no health questions.
- Varying options for benefit amounts, as well as elimination periods!

Aflac | Rate Sheet

Aflac Short-Term Disability | 6 month benefit period

Biweekly rates

Age Range	0/7 Days	0/14 Days	7/7 Days	7/14 Days	14/14 Days	0/30 Days	30/30 Days
18 to 49	\$1.44 per \$100	\$1.02 per \$100	\$1.38 per \$100	\$0.84 per \$100	\$0.78 per \$100	\$0.72 per \$100	\$0.48 per \$100
50 to 64	\$1.74 per \$100	\$1.32 per \$100	\$1.62 per \$100	\$1.20 per \$100	\$1.14 per \$100	\$1.02 per \$100	\$0.78 per \$100
65 to 74	\$2.16 per \$100	\$1.68 per \$100	\$2.04 per \$100	\$1.50 per \$100	\$1.44 per \$100	\$1.26 per \$100	\$1.02 per \$100

*See BeneCom representative and brochure for full details

Legal Benefits

Specifically designed for Pasco County



U.S. Legal Services



**U.S. LEGAL
SERVICES**

EST 1974



Providing justice for all since 1974

Family Defender® At a Glance



U.S. Legal Services pays the attorney fees for covered legal matters. This means no claim forms, no deductibles, and no co-pays for covered services handled by a Network Attorney.



Rates

\$8.65 bi-weekly

Family premium includes coverage for the participating employee, participating employee's spouse, and eligible dependent children up to age 26.

Civil Litigation

- Plaintiff or Defendant
- Administrative Hearings
- Trial Coverage up to \$15,000
- Small Claims
- Name Change
- Landlord/Tenant Matters

Family Law*+

- Divorce – Contested & Uncontested
- Annulments
- Spousal Support
- Paternity Action
- Child Support/Custody
- Post-Decree Enforcement Action
- Post-Decree Modification Action
- Equitable Distribution of Assets

Other Family Law

- Pre/Postnuptial Agreements
- Domestic Adoption
- Domestic Violence

Immigration Matters

- Visa Extension
- Naturalization
- Deportation (Removal)

Traffic Violations

- Moving Traffic Violations
- First Offense DUI
- License Revocation & Suspension

Consumer-Seller Protection

- Consumer Protection Matters
- Personal Property Protection
- Trial Coverage up to \$15,000

Criminal Law

- Misdemeanor Defense
- Juvenile Defense
- Habeas Corpus
- Trial Coverage up to \$15,000

Contingency Matters**

- Personal Injury
- Auto Accidents
- Medical Malpractice

Document Preparation & Review

- Demand Letters
- Quit Claim Deeds
- Personal Affidavit
- Promissory Note
- Bill of Sale
- Personal Contract

Family Defender® At a Glance - continued

Real Estate Transactions

- Review and/or Preparation of Purchase Agreement, Mortgage, and Deed
- Purchase/Sale of Primary & Secondary Residence
- Refinancing of Residence
- Attorney Attendance at Closing
- Real Estate Disputes
- Neighbor Disputes

Estate Planning

- Living Will
- Powers of Attorney
- Wills & Testamentary Trusts
- Codicils
- Estate Administration/Probate
- Uncontested Guardianship or Conservatorship

Financial Matters

- Debt Collection Defense
- Garnishment Defense
- Foreclosure+
- Limiting Creditor Harassment
- Ch. 7 & 13 Bankruptcy+

Landlord Tenant Matters

- Eviction Defense
- Tenant Disputes

Other Legal Matters

- Insurance Law
- Standard Business Incorporation
- Elder Law Matters

*Contested matters subject to 12-hour limitation, discount thereafter.
**First \$1,000 exempt from fee. Subject to State and Federal Statutes
+Subject to 120-day waiting period

Financial Wellness Suite

NOW POWERED BY



Financial wellness benefits are included with the Family Defender to help members achieve holistic legal and financial wellness.

Financial Crisis Manager

- Professional, unbiased, confidential, trustworthy
- Certified experts in budgeting, debt management, financial planning, and more
- No sales environment-focus on helping you with financial goals, challenges, and life events
- Help increase savings, lower debts, improve credit, and decrease financial stress
- Telephonic consultations to save you time and money

Financial Wellness Assessments

- 3 - 5 minute comprehensive financial wellness assessment
- Book a telephone or Zoom meeting with a financial professional to review your assessment, questions and concerns
- Review tailored education based on your individual assessment plus, group webinars hosted and other educational opportunities
- Financial planning resources for major life events including, income, investment, tax, healthcare, legacy and estate, and retirement planning

Financial Education

- 1,000+ pieces of written and video content
- Interactive journeys, tools, and calculators
- Budgeting modules that help you set and meet financial goals
- Webinars with money experts

Secure Member Dashboard

- Easily access with single sign on (SSO) through your USL Member Portal
- Confidential online interaction with your Financial Crisis Manager
- Privacy Promise- personal information is NEVER shared or sold
- Track your financial well-being score over time and review personalized content, resources, and tools based on your unique interactions within the dashboard

Tax Benefits

- Phone consultations and online education tools.
- Personal Tax Preparation for a flat fee of \$195 per return. Joint and individual all schedules and forms
- Free review of your prior year's tax return.

Complete Financial Wellness System:

1,000+

pieces of original content



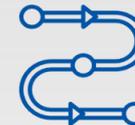
Gamification



Financial assessment tools



Budget module



Journeys - financial milestone support



Credit scores



ID Defender – Identity Theft Plan by US Legal



Stand-alone plan
5.98 biweekly

Or

In Addition to Legal Plan
\$4.59 biweekly

**Provides full-service alerts,
monitoring, restoration,
And reimbursement for members
and their families!**

**Dark web, social media, credit, fraud...complete
protection! Comprehensive support & recovery!**

Contact Us

Toll Free:

800-356-LAWS(5297)

Email:

info@uslegalservices.net

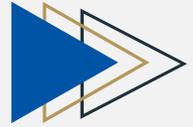
Website:

www.uslegalservices.net

*See BeneCom representative and brochure for full details



For Pasco County



Online Resources & Mobile App

All employees have access to the state-specific legal document library and over 10,000 usual and customary fillable DIY legal forms. Members have exclusive 24/7 access via desktop or no cost mobile app to a Member Portal where they can:

- **Access Legal Library**
- **DIY Legal Forms**
- **View Policy Documents**
- **View Member ID Cards**
- **Update Account Information**

Contact Us

Toll Free:

800-356-LAWS(5297)

Email:

info@uslegalservices.net

Website:

www.uslegalservices.net

Have Questions? *Want to enroll?*



We are here to help!

SPEAK WITH A BENECOM REPRESENTATIVE TODAY:

info@mybenecom.com

Web: www.benecom.com/pctc

BeneCom Office: 844-645-7411

**SCAN
ME!**





***Thank You
Pasco County Tax Collector
Employees!***

We look forward to assisting you!

